



Significantly Exceeds Expectations 2012-2023
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UPCOMING EVENTS

DECEMBER 6

PTO Meeting

7:00 p.m. at Longacre Pavilion

DECEMBER 18

School Board Meeting

6:00 p.m. at Stormonth Elementary School

DECEMBER 22 - JANUARY 1

Winter Break

JANUARY 16

School Board Meeting

6:00 p.m. at Stormonth Elementary School

STAY UP-TO-DATE ON ALL THE LATEST EVENTS AT FPBS BY FOLLOWING US ON SOCIAL MEDIA

 Fox Point-Bayside School District

 Stormonth Elementary School  @stormonthelementary

 Bayside Middle School  @baysidefpbs

FOX POINT-BAYSIDE DISTRICT NEWSLETTER FALL 2023



LETTER FROM THE SUPERINTENDENT

Dear Fox Point-Bayside Families:

The 2023-2024 school year is off to an exciting start, thanks to the great work taking place, as guided by our strategic plan, Framework for Our Future. As mentioned in the Summer 2023 newsletter, Bayside Middle School has started the computer science electives in fifth through eighth grade. Meanwhile, Stormonth Elementary School is piloting a full-day four-year-old kindergarten program, and all our teachers and staff are engaged in year-long professional development to prepare for the introduction of the new social-emotional learning curriculum, RULER, for all Stormonth and Bayside students in the 2024-2025 school year.

In this newsletter, you'll find letters from our principals detailing highlights from the school year so far. Additionally, you'll find a highly anticipated construction update for the April 2022 voter-approved facilities projects. Construction on Stormonth and Bayside is fully underway, and safety remains a top priority. We are excited to share progress and a timeline with you on page 2. I'm so thankful for the patience, flexibility and understanding the Fox Point-Bayside community has shown us throughout these endeavors. Your understanding has been instrumental in ensuring the success of these projects.

Speaking of success, kudos to our Summer Pathways Principal Mindy Makinster, our summer teachers and staff and program administrative assistants for making the revised full-day, two-week, 2023 summer program a rousing success at its new location, Bayside Middle School. We commend all involved for their efforts.

However, I want to bring to your attention some important changes in our summer programming for 2024. With the school year ending early on May 24, 2024, and due to construction work taking place at both Stormonth and Bayside schools, we are unable to offer our Summer Pathways program next summer. Rest assured, we are actively exploring alternative, fiscally responsible summer program options for 2024. To ensure we make informed decisions, we will be sending out a parent survey in the coming months to gauge the level of interest and necessity for alternative summer programming. We will have more updates to share on this prior to winter break.

We look forward to another remarkable school year and appreciate your continued support and cooperation.

Dr. Jeff Dellutri
Superintendent

FACILITIES PROJECT COMMUNITY UPDATE



WHAT'S NEW?

Construction on the April 2022 voter-approved facilities project is in full swing for both the new Bayside Middle School and critical improvements to Stormonth Elementary School! We've made great progress since work began in May 2023, and we're excited to keep continuing this transformative journey through November 2024.

CONSTRUCTION TIMELINE:

BAYSIDE CONSTRUCTION		
2023	2024	2024
<ul style="list-style-type: none"> ▶ NOVEMBER: Stormonth bids due ▶ DECEMBER: Stormonth scope determined 	<ul style="list-style-type: none"> ▶ WINTER: Stormonth interior renovations planning ▶ FEBRUARY: Stormonth District Office renovation/relocation ▶ MARCH: Stormonth special learning spaces and school office renovations ▶ MAY 24: Last Day of Classes 	<ul style="list-style-type: none"> ▶ SUMMER: Stormonth closed for renovations ▶ SUMMER: Demolition of old Bayside building and completion of parking lots ▶ SEPTEMBER: Bayside open for 2024-25 school year ▶ FALL: Stormonth and Bayside final renovation and construction phases

BAYSIDE MIDDLE SCHOOL:

It's exciting for students and staff to see construction progressing right outside their doors. Seventh grade students in Amy Craine's homeroom expressed their appreciation for the Miron workers by creating a thoughtful sign. "The students wanted to let Miron know that they are thankful for their work and that they were thinking of them," Amy explained. What a heartwarming gesture!



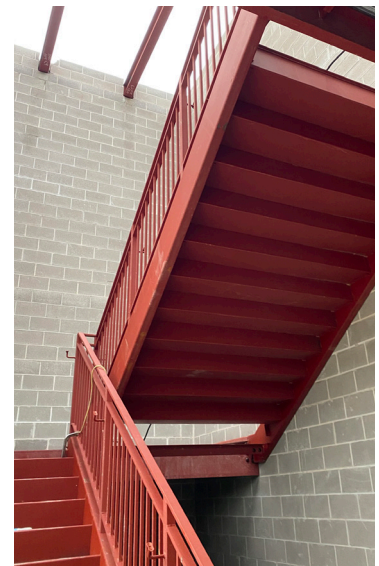
Students created a sign for the construction crews



Photo courtesy Mike De Sisti - Aerial view of future classroom wing



New gym masonry walls



Classroom stair tower and steel framings on SW corner

STORMONTH ELEMENTARY SCHOOL:

This summer, safety and security improvements took place at Stormonth Elementary School. Window replacement work was completed, which included replacing all of the exterior windows except for the attic. Attic windows will be installed in November.

Interior renovations and upgrades to finishes will begin next spring. In summer 2024, Stormonth will be closed for major upgrades, including the replacement of the building's original heating, ventilation and air conditioning (HVAC) and electrical systems, interior finishes, exterior door replacement and the addition of a fire suppression sprinkler system.



Stormonth received 230 new windows



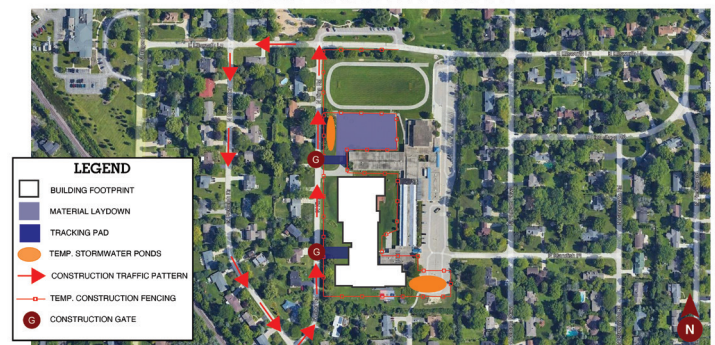
Completed window replacement

CONSTRUCTION SAFETY:

The Bayside Middle School campus is a busy place these days. We are happy to see that people are curious about the project! As a reminder, it's very important to observe all posted signage for safety. Below is a general layout of the site logistics and traffic flow for construction vehicles.

Miron Superintendent Josh Brzezinski is the on-site point of contact for construction-related questions. If you have questions or concerns, please contact the District Office. Josh can be reached at josh.brzezinski@miron-construction.com or 920-843-2830.

BAYSIDE MIDDLE SCHOOL



SITE LOGISTICS



STAY CONNECTED

Visit the Design & Construction section on the district website and follow Fox Point-Bayside School District on Facebook for project updates, photos and additional information as construction continues.

For specific questions, please contact District Administrator Jeff Dellutri at 414-247-4167 or email jdellutri@foxbay.org



 Fox Point-Bayside School District

 Stormonth Elementary School

 Bayside Middle School



STORMONTH ELEMENTARY SCHOOL PRINCIPAL'S NOTE

Andrew Joseph, Principal, Stormonth Elementary School

We have had a wonderful start to our 2023-24 school year. It has been an honor and privilege to join the Stormonth School Community. Students and staff have been hard at work each day to learn, discover and grow.



The PTO once again created a fun-filled fall event for our students here at Stormonth on October 6. At the Monster Bash, students enjoyed Trunk or Treating, a scavenger hunt, a cupcake crawl, carnival games, food and plenty of candy donated by our very own community!



On October 10, our fourth grade students participated in the annual Kindness Retreat, hosted by Youth Frontiers. Students focused on creating a more positive school community by engaging in a variety of activities to build empathy skills and teach safe ways to help prevent unkind actions. This retreat was generously funded by our outstanding PTO.



We are so happy to welcome so many amazing, bright new staff members to the Stormonth team this year! Pictured above are Andrew Joseph, our new principal, Alex Presti - recess supervisor, Megan Dorn - administrative assistant, Whitney Kuborn - English learner teacher, Kristy Basler - health room attendant, Kayla Buser - third grade teacher, Jesse Hillstrom - math intervention assistant, Jennifer Ostmann - fourth grade teacher, Necia Rasmussen - second grade teacher and Carly Upmann - special education teacher. (Andrea Cramey - second grade teacher and Stephanie Ventura - third grade teacher not pictured).



We are excited to continue building our partnership with the Schlitz Audubon Nature Center as we integrate these programs into our curriculum and planning. Our students have immensely enjoyed this opportunity to deepen their appreciation of nature through the immersive experiences Schlitz Audubon offers!

▶ Want more news? Connect with us on social media: Stormonth Elementary School @stormonthelementary



BAYSIDE MIDDLE SCHOOL PRINCIPAL'S NOTE

Jodi Hackl, Principal, Bayside Middle School

Bayside Middle School enjoyed a strong start to the 23-24 school year, with students and staff happy to be back to another exciting year of learning, both inside and outside of the classroom.



On October 13, our seventh grade students participated in the annual Courage Retreat, hosted by Youth Frontiers. This powerful experience inspires students to follow their heart instead of the crowd, use courage and make responsible decisions despite their fears. We are very grateful to the FPBS Educational Foundation for sponsoring this wonderful opportunity for our seventh graders.



Last school year, Kim Christensen, one of our sixth grade math teachers, studied and implemented a new way of learning how to think about the math process. Students in this class are collaboratively working on math solutions on a vertical surface. Students can stand, move and learn together. They are finding out there is more than one way to solve a problem and find solutions! Collaboration between student/teacher and student/student creates a powerful and safe learning environment where students are willing to take risks.



The Bayside Cross-Country team had a record number of students again this year with 76 participants. The kids competed in five meets finishing up with the conference meet held at Kern Park. Coach Talwar and Coach Sells are very proud of how our athletes worked hard during practices and competed throughout the season, even with some challenging conditions. We look forward to next season.

The Bayside seventh & eighth grade co-ed soccer team had 24 players participate this year. The highlight of the season was an exciting 3-1 win over Brown Deer Middle School. The team showed great effort during the season and continued to play with more confidence as the season progressed. Great job, Bayside Soccer!



LEFT: The FPBS PTO sponsored a fun-filled Bayside Activity Night for fifth & sixth graders on October 13. Students enjoyed a Halloween-themed event featuring a DJ, glow crafts, games, snacks and great door prizes. Attendees also donated new or gently used socks to benefit a local homeless shelter as part of this "Socks-tober" event.

RIGHT: Our partnership with the Schlitz Audubon Nature Center has been exciting for both teachers and students as we continue incorporating its programs into our curriculum. Fifth through eighth grade students participated in field trips this fall, which included rocks and soil exploration, Milwaukee River canoeing, Lake Michigan exploring, Kettle Moraine hiking and Environmental Math.

FOX POINT-BAYSIDE SIGNIFICANTLY EXCEEDS EXPECTATIONS



Fox Point-Bayside School District “Significantly Exceeds Expectations,” according to the Wisconsin Department of Public Instruction (DPI).

Our district received an outstanding rating of 94.0 - one of the highest in the state! Stormonth Elementary scored 96.4 and Bayside Middle School scored 93.2, surpassing last year’s record highs.

The report cards provided by DPI are intended to create a standardized methodology to determine the effectiveness of local schools. The report cards include outcomes for each school in four priority areas: Student Achievement, Student Growth, Closing Gaps and Post-Secondary Readiness.

These high ratings reflect the tremendous efforts of our students, staff and community, showing we are making great progress toward our strategic plan goal of engaging students’ academic curiosity.



Middle school cast and crew worked hard to pull together a terrific showing of Disney’s Descendants.



Eighth graders canoeing on the Milwaukee River with the Schlitz Audubon Nature Center.



CONGRATULATIONS
FOX-POINT BAYSIDE SCHOOL DISTRICT!

FOX POINT BAYSIDE SCHOOL DISTRICT

SIGNIFICANTLY EXCEEDS EXPECTATIONS

2022-2023
WISCONSIN STATE REPORT CARD



16 Stormonth Spanish students are advancing to the state contest for Wisconsin Languages.



UPDATE K4 PILOT

Fox Point-Bayside District Newsletter
Fall 2023

Laura Dahm, Director of Teaching and Learning

The start of the pilot full-day 4-year-old kindergarten program is an exciting time for students, families and the community.

We are excited to welcome our youngest learners to be at Stormonth all day! This is the first time that the district has offered a full-day program for this age group.

Our K4 program has always been focused on welcoming students to a school setting through play, community and foundation skills. Our full-day program allows us to continue to focus on these important areas, and provide students with additional opportunities to explore, discover and play.

We are grateful to Sara Hauck, our K4 teacher, and our K4 assistant, Jane Mascia, for enthusiastically leading this work. As part of our pilot process, we are continuing to examine how we can continue to grow this program for future years. Our next step will be reviewing the first few months of the year, receiving feedback from families and working with the school board to determine a long-term plan for early learning at Fox Point-Bayside.



Do you have a future Stormonth Elementary student?

If you plan to enroll your child into 4-year-old kindergarten in the next two years, please scan this code and provide us a little more information!



STATE OF THE DISTRICT

In fall 2021, we collaborated with the community to create a strategic plan called the Framework for Our Future.

This strategic plan is made up of five pillars and acts as a roadmap of the culture, efforts and values we as a district should strive to achieve. The Framework for Our Future pillars are:

1. **ENGAGING ACADEMIC CURIOSITY**
2. **FISCAL AND FACILITIES STEWARDSHIP**
3. **MENTAL AND PERSONAL WELLNESS**
4. **COMMUNITY ENGAGEMENT AND PARTNERSHIPS**
5. **DIVERSITY, INCLUSION AND BELONGING**

Since its implementation in fall 2022, we've been more focused than ever on the strength and health of our district.

This article is dedicated to a transparent and future-focused conversation about Pillar 2: Fiscal and Facilities Stewardship. We created this pillar to have an established commitment to be responsible stewards of taxpayer dollars while ensuring the ability to afford the resources that support the mental wellness and educational endeavors desired by our community.

When our district communications highlight initiatives that support the pillars of our strategic plan, we use the "Our Future In Action" icon to show the connection.



PERSONNEL

Over 70% of the district's budget goes to salaries and benefits for teachers, support staff and administrators who make Fox Point-Bayside an exceptional school district.

In August 2023, the non-partisan Wisconsin Policy Forum reported that teacher turnover began inching upward in 2022 and surged in 2023 when record numbers of teachers shifted between districts. In 2023, the highest number of teachers since 2012 left public school classrooms altogether.

For Fox Point-Bayside, open positions are posted and filled well before the current school year has ended. However, we are experiencing challenges retaining staff due to competition from neighboring districts. For support staff, the pay from job competition outside of education has led to increased employee turnover.

In total for the 2023-24 school year, the district hired 20 new employees out of 140 total positions, establishing a turnover rate of 14.28% for teachers, support staff and administrators. While less than the 15.8% teacher-only statewide turnover rate in 2022-23, the turnover rate for our district is concerning. The district will engage in a more comprehensive compensation review during the 2023-24 school year to ensure we remain regionally competitive.

STUDENT ENROLLMENT

In spring 2018, Nicolet-area public school districts engaged the University of Wisconsin-Madison Applied Population Laboratory to provide enrollment projections for Nicolet High School and three K8 partner districts. At the time, Fox Point-Bayside resident enrollment for 2017-18 was 682 students, the lowest in over a decade.

The forecast predicted increasing future resident enrollments. This has proven accurate, with 2023-24 enrollment now at 753 resident students. However, 2023-24 4K enrollment is the lowest in over 15 years, with just 56% of the 76 resident 4K students enrolled two years ago. While 4K and 5K enrollment isn't a perfect indicator of future enrollment, it's important to keep an eye on trends as state funding is tied to enrollment.

Based on state-wide data, the decline in enrolled 4K students at Stormonth is likely related to the 4.4%

For more information on the Framework

AN EYE TO THE STATE OF WISCONSIN ENROLLMENT TREND

Though Fox Point-Bayside enrollment increased in 2018-19, overall Wisconsin public school enrollment has declined since the statewide number of births peaked in 2007 with 72,718 and continued to drop until 2021 when the number of births rebounded slightly to 61,814.

decline in births between 2019 and 2020. Due to enrollment uncertainty, the district will once again engage the University of Wisconsin-Madison Applied Population Laboratory in an enrollment projection study during the 2023-24 school year so that we can continue to plan effectively for our financial future.

MAINTAINING FISCAL STABILITY

Because school funding is tied to enrollment, the district faces an ongoing challenge to stabilize revenues and its effect on budget expenditures should resident enrollment enter a period of decline.

DRIVERS OF REFERENDUM NEEDS

As stated above, Fox Point-Bayside's enrollment of 682 resident students in 2017-18 was the lowest in over a decade. To address budget shortfalls, district voters approved a 4-year non-recurring operational referendum in 2014, followed by replacement 4-year referendums in 2018 and 2022. **The 2022 operational referendum of \$3.1 million per year runs from July 1, 2023 through June 30, 2027.**

Two key factors drove the need for these referendums:

- 1. Lack of inflationary adjustments to revenue limits since 2009-10.**
- 2. Declining enrollment through 2017-18 put pressure on budgets.**

While the referendums provide temporary relief, they build a fiscal cliff into the district's budget once the referendum period ends, in this case June 30, 2027. It is notable that the same \$3.1 million amount was approved in 2018 and 2022, partly due to increasing enrollment and

expected state revenue limit increases in the state's 2023-25 biennial budget.

In summary, the combination of lagging state support and declining enrollment necessitated the 4-year cycle of operating referendums to maintain class sizes, salaries and more. However, the non-recurring nature is not a permanent solution.

FUNDING FROM THE STATE OF WISCONSIN

The State of Wisconsin has not provided inflationary adjustments to public schools' revenue limits since the 2008-09 school year, putting many districts in significant financial stress, further exacerbated by the rapid inflation post-pandemic. By June 30, 2023, school district budgets had, on average, \$3,200 per pupil less to invest in their educational programs than they would have had if revenue limits had been allowed to keep pace with inflation.

This year, the state increased per pupil revenue limits by \$325 in each of the next two years, which is a welcome and needed source of predictability in the short term. However, the \$325 per pupil still does not keep pace with inflation. School districts would need at least \$393 per pupil in 2023-24 and \$403 in 2024-25 just to keep their heads above inflationary waters for the next two years. This does not account for the fact that school districts are missing \$3,380 per pupil that would have been built into their budget by 2024-25 had the revenue limit been allowed to keep pace with inflation.

I am motivated to keep our district focused on building an effective culture of growth for students and staff through the Framework for Our Future. To ensure we remain a great place for students and staff to learn and grow, we must maintain a budget that supports these efforts. Setting an overall vision and strategy, recruiting, hiring, and retaining the very best talent, and making sure there is always enough cash in the bank, are represented by my three priorities as Superintendent: Culture, People and Numbers. I am thankful for the continued support of our families and community on the journey.

Dr. Jeff Dellutri, Superintendent

FOX POINT-BAYSIDE PARENT TEACHER ORGANIZATION

Welcome back to another school year. We're happy you're here!

As a non-profit organization, the Fox Point-Bayside PTO's mission is to strengthen our district community, to raise money that directly benefits our schools and to enrich the educational experience of our learners. Last year, the PTO raised \$71,000, which was invested directly back into our schools through artist in residence programs, field trips, teacher appreciation events, eighth grade promotion and more! We also coordinate the student directory for members which is now exclusively online! Learn more about the PTO at fbspto.membershiptoolkit.com.

This fall, our volunteers have been hard at work with activities such as:

- Supporting our youngest learners as they take the bus for the first time through the Stormonth Bus Rider Program
- Bringing the community together on the Stormonth playground for the Back to School Picnic
- Promoting healthy habits and reminders of pedestrian and biker safety through the Walk, Bike, and Roll to School Day in coordination with local law enforcement
- Beautifying our community with a Fall Plant Sale through Bayside Garden Center
- Providing opportunities for our middle schoolers to socialize at Bayside Activity Nights



- Connecting our community through the love of books at the Fall Book Fair
- Providing meals for teachers and staff during conferences

One of the PTO's highlights from the fall was hosting **Monster Bash**. Hundreds of district families dressed up in costume to play spooky games and visit our line-up of decorated vehicles for trunk or treat! This is one of our biggest fundraisers of the year and we appreciate everyone who came out for the fun and to raise money for our schools!

Be sure to look out for more information about upcoming PTO-sponsored activities, including Kinderdate Night, spirit wear sale, Winter Fun Event and more! PTO information is available weekly in Friday Folders and Daily Communications. We are also rolling out a weekly newsletter that will provide important details about PTO-sponsored activities, events and fundraisers.

New this year, we are holding every other PTO meeting in the evenings to encourage wider participation. **Please join us on December 6 at 7:00 p.m. at Longacre Pavilion.**

We rely on the dedication of our members, the contributions of our volunteers, the leadership of our committee chairs and the unwavering commitment of our executive board. Together, we have shaped a thriving community of support and collaboration. If you are interested in exploring volunteer opportunities or have any questions about the PTO, please contact me at (262) 391-4287 or by email at foxpoint.bayside.pto.team@gmail.com.

Jamie Carlson, PTO President

FOUNDATION UPDATE



Fox Point-Bayside District Newsletter
Fall 2023

WHO WE ARE:

The Fox Point-Bayside Educational Foundation is dedicated to enhancing the learning environment of students at Stormonth Elementary and Bayside Middle Schools. The Foundation fundraises throughout the year to support capital improvements to school property, equipment for classrooms and buildings and special projects.

LAST YEAR:

This past year was a very successful fundraising year! We are so appreciative of everyone who contributed to our annual appeal and those who attended or supported our annual event.

We especially want to thank these families and corporate sponsors. Without them, we wouldn't be able to do what we do!

FULL STEAM AHEAD:

This year's campaign, Full STEAM Ahead, will work to enhance the learning opportunities via programming at both Stormonth Elementary and Bayside Middle Schools. To do that, we are partnering with the Milwaukee Symphony Orchestra and their Arts in Community Education Program (ACE). The 2023-24 school year kicked off with an introduction to the program with K5 students.

Additionally, we are looking to expand STEAM programming at Bayside Middle School with targeted field trips, state-of-the-art technology, STEAM kits for Bayside and Stormonth and more!

Thank You Sponsors!

As of 1/28/23

\$2,000+

The Bostrack Family
Fiduciary Management, Inc.
Peck Foundation Milwaukee
Mueller Communications
The Kamm Family
Waterstone Bank
Willette Knopp

\$1,000+

Attolles Law, S.C.
EUA (Eppstein Uhen Architects)
Gielow's Outdoor Power Equipment
Huffman Keel Partners, Inc.
Sendiks Food Market
Tactical Lawn & Snow Solutions, LLC

Von Briesen & Roper, S.C.

The Cook Family
The Ford Family
The Weinberg Family

\$500+

Appethai
Goriteway
Professional Grounds Management, Inc.
Westfahl & Westfahl, S.C.
The Allen Family
Amy & Adam Bazelon
The Duback Family
Ruth Gosse
The Masur Family
The Smart Family
The Williams Family

\$250+

A Gift of Time
Falk Ruvin Gallagher Real Estate
Ideal Property Management
Rockin' Jump Milwaukee
The Kids Dentist, LLC
Wisconsin Lawn & Snow
Sue Bazelon
The Karan Family
Abby & David Schwartz
The Valkenburgh Family
The Walthers Family
The Woods Family

You can join this growing list of supporters of inclusive programming by making a donation today:

BY MAIL:

Payable to Fox Point-Bayside Educational Foundation

7300 N Lombardy Road
Fox Point, WI 53217

ONLINE:

www.fpbedfoundation.org and click donate or send via PayPal: fpbedfound@gmail.com

ATTEND:

Our Annual Event will be in the **spring of 2024**. Please stay tuned for a date, location and all other event related info to follow soon!

2023-2024 SCHOOL YEAR

FOX POINT-BAYSIDE



K5 and fourth grade buddies reading together.



Sixth graders thinking like archeologists in social studies.



Eighth graders learning about government at Bayside Village Hall.



First graders participating in STEAM challenge.